



ALLIANZ NET PENSION

The pension solution for employees who earn more than €110,111 (2020)

THE PENSION SOLUTION FOR A SALARY ABOVE €110,111

Building up pension with the Allianz Net Pension

As from 1 January 2015, a cap has been placed on the amount of salary that counts for building up pension. This cap is revised each year, as mandated by the government. You build up less retirement pension as a result and your dependant's pension (partner's and orphan's pension) will also decrease. This can have a serious impact on your partner and children, if any, when you die. The Allianz Net Pension provides a solution. This brochure explains how this scheme works and what you need to do to benefit from the Allianz Net Pension.

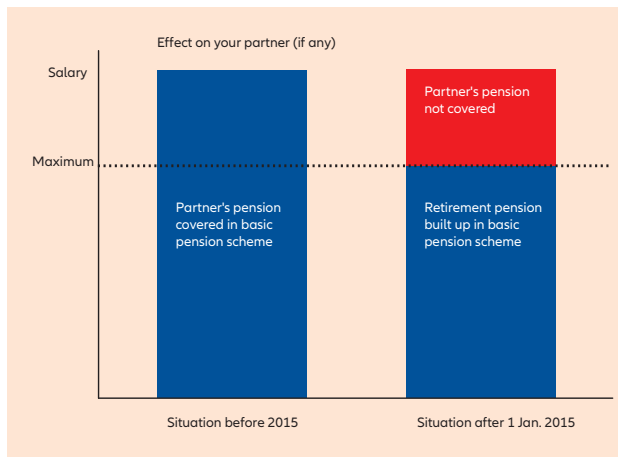
THIS BROCHURE ANSWERS THE FOLLOWING QUESTIONS:

1. Why join the Allianz Net Pension?
2. What does the Allianz Net Pension cover?
3. How does it work?
4. How is my money invested?
5. How much is the retirement pension?
6. What does it cost?
7. What is Allianz's acceptance procedure?
8. How can I join?

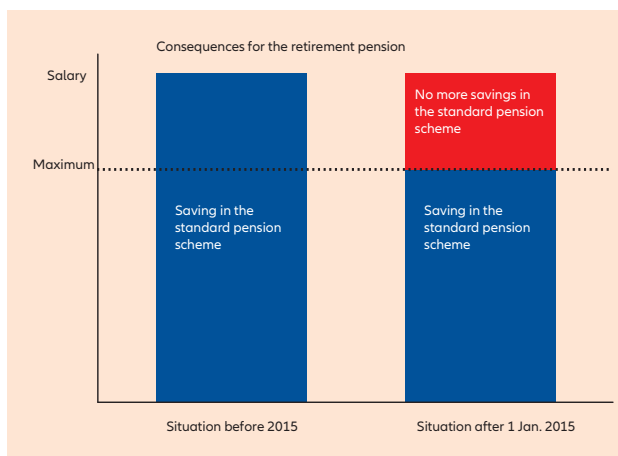
WHY JOIN THE ALLIANZ NET PENSION?

In the Netherlands, you can build up pension under favourable tax terms via what is known as the three-pillar system: via the government (first pillar), via your employer (second pillar) and via individual retirement provision, such as an annuity (third pillar).

On 1 January 2015, the statutory rules for building up pension in the second pillar were changed. One main change is that the pensionable salary has been capped. In other words, anything you earn above the cap no longer counts for building up pension (unlike in the past). This has a direct effect on the amount of your final pension and the amount of the dependant's pension in the event of your death.



To compensate, the government allows you to build up net pension in the second pillar. At Allianz, we call this pension provision the Allianz Net Pension. You pay a net contribution for the part of your net salary above the cap to receive a net pension benefit in the future. The Allianz Net Pension is a voluntary scheme. Your employer is giving you the opportunity to join the scheme. Whether you join or not is up to you.



WHAT ARE THE ADVANTAGES OF THE ALLIANZ NET PENSION?

- **Low administration charge; you pay only €5 a month.**
- **No drop in the dependant's pension for your partner and children (if your employer has selected this option).**
- **Your contributions grow along with the return on the fund.**
- **You do not need to pay Box 3 tax on the value of your accrued net pension (tax on deemed investment income).**
- **Often a cheaper solution than taking out your own term insurance.**



WHAT DOES THE ALLIANZ NET PENSION COVER?

The aim is to keep up the cover for the partner's and orphan's pension and to limit the drop in your final retirement pension. The amount that you can contribute to pension within this new scheme is limited by the government and depends on your age. The graduated scale for this can be found at the end of this brochure under Allianz Net Pension Features. This graduated scale shows you the maximum contribution.

HOW DOES IT WORK?

In the Allianz Net Pension, you can select one or both of the following options. It may be that your employer has given you only one of these options, such as the risk cover. In that case, this is the only option that you can select.

- risk cover for dependant's pension
- supplementary pension savings module: retirement pension and/or additional voluntary contributions

Risk cover for net dependant's pension

The net dependant's pension consists of a partner's pension and/or an orphan's pension. The partner's pension is a lifelong net pension benefit for your surviving partner. The orphan's pension is a lifelong net pension benefit for surviving children younger than 18 years or younger than 27 years if a child is disabled or still in education. The benefit per child is equal to 20% of the net partner's pension.

Please note: The net partner's pension and net orphan's pension are covered on a risk basis. This means that you are covered only as long as you pay this premium. If you do not pay the premium, cover ceases.

Supplementary savings module: retirement pension and/or additional voluntary contributions

A regular contribution is paid to build up your pension. You use this to build up a capital sum that you will use to purchase net pension benefits on your retirement date. You will use this capital sum to purchase a net retirement pension and net partner's pension.

Please note: The amount of this capital sum will depend on your contributions and the investment return generated on them. You will not know the exact amount of your net pension benefit until your retirement date.

Additional voluntary contributions

Your employer may give you the opportunity to pay additional voluntary contributions. In that case, you can make up your, unused contribution capacity' by paying additional voluntary contributions into your unit-linked policy. This can be a lump sum or regular payment. The amount is up to you, but the government has placed limits on the maximum contribution. Please let your adviser know if you choose this option.

Please note: If you choose to pay additional voluntary contributions for the Net Pension, Allianz does not check whether they exceed the maximum. You should seek advice about whether your tax allowance is sufficient for this.

HOW IS MY MONEY INVESTED?

To build up your money for retirement, we invest your pension contributions in investment funds. This is done according to what is known as the life cycle method. This means that we take account of your age and how many years you still have to work. If you've just started your career, we will concentrate on generating a return. We will invest more conservatively as you get older. The risk automatically reduces as the life cycle keeps pace with your life. We reduce the risk by selling the riskier investments (such as shares). The proceeds are used to purchase investments with less risk (such as bonds). This gradually gives you more certainty about your final pension.

When investing, it's of course important to diversify. We do this to limit the risks for you. Allianz uses widely diversified investment funds in its life cycles. We also diversify across different countries and sectors. These funds invest in hundreds or even thousands of different shares and bonds. In addition, we use many different kinds of investments, such as shares in developed markets, shares in emerging markets, government bonds, corporate bonds and mortgages. These investment funds are run by reputable fund management firms. They have been carefully selected by our own investment experts. The investment funds in Allianz's life cycles are index tracker funds. They track a certain index; they track 'the market', as it were. We invest in index tracker funds because we believe they give you a higher expected return, at lower cost and with a lower risk. All investment funds and their features can be found at www.allianz.nl/pensioen.



Which risk profile is right for me?

Allianz Net Pension has life cycles for several risk profiles: neutral, defensive and offensive. When you join the pension scheme, we always invest the defined contribution according to the Allianz Pension Investing Neutral investment profile. If you would like to invest differently, we will ask you to take an investment check. This will help you to decide which risk profile is right for you. For more information, please contact your employer's financial adviser. He or she can inform you about how changing the risk profile of the investment formula could affect you. During your pension policy, changes in your personal and/or income situation could change your investment profile. In that case, you will need to take a new investment check.

Automatic rebalancing of your investment portfolio

Because of changes in the world market and fluctuations in share prices, we regularly rebalance the portfolio. Our asset managers review on a quarterly basis whether the actual investment mix is still in balance with the applicable investment formula. If necessary, we automatically rebalance the investments. This service is provided free of charge.

Responsible investment

Allianz takes responsible investment seriously. We follow a variety of standards and guidelines in this respect. Such as the United Nations-supported Principles for Responsible Investment (PRI) and the UN Global Compact principles. Besides basing our investment decisions on economic aspects, we also take the environment, social factors and corporate governance into account. To find out how this works at Allianz, see www.allianz.nl.

HOW MUCH IS THE RETIREMENT PENSION?

The amount of the retirement pension in the Allianz Net Pension is not fixed. It depends on several factors:

- the amount of the actual pension contributions paid;
- the return on investment;
- the rates and market interest rate used to calculate your accrued pension capital when the time comes to purchase pension benefits; and
- whether you want your pension benefits to increase after they commence so that your pension income keeps pace with inflation as much as possible.

Incapacity for work

Waiver of contribution in the event of incapacity for work is automatically covered. This means that, for the degree to which you have been declared incapacitated for work, you no longer need to pay contributions for the net retirement pension, net partner's pension after the retirement date, net partner's pension before the retirement date and the net orphan's pension. Allianz will continue your acquisition of pension benefits. This does not apply to additional voluntary contributions for the net retirement pension.

WHAT DOES IT COST?

The costs of the Allianz Net Pension are as follows:

- risk premium for dependant's pension (if selected)
- premium for waiver of contribution in the event of incapacity
- defined contribution for the net retirement pension (if selected)
- additional voluntary contributions (if selected)
- €5 monthly administration charge
- non-recurring fees are €0

WHAT IS ALLIANZ'S ACCEPTANCE PROCEDURE

Just like with the regular pension scheme, we do not require any confirmation of health for the Allianz Net Pension. There is one exception. We will require confirmation of health if you wish to change a prior choice for the risk cover on the dependant's pension or if you never made a choice in the past and wish to do so now.

HOW TO JOIN THE ALLIANZ NET PENSION

- Fill in the selection form that comes with this brochure and send it to us.
- Once we have received your registration, we will let your employer know how much to withhold from your net salary.
- Your employer will pay Allianz the monthly contribution that is withheld from your net salary.

MORE INFORMATION?

If you have any questions about the Allianz Net Pension, please contact your adviser or the Pensions department on telephone number 088 - 577 41 43.



COMPLAINTS PROCEDURE

If you have a complaint about your product or service, please contact your financial adviser first. If he or she is unable to resolve it, please refer your complaint to us via www.allianz.nl/service/klachten.

You can also send a letter.

Our address is as follows:

Allianz Nederland Levensverzekering
T.a.v. de klachtencoördinator Pensioenen
Postbus 761
3000 AT Rotterdam

If you are dissatisfied with our answer, you can send the complaint to:

Allianz Nederland Levensverzekering
T.a.v. de Directie
Postbus 761
3000 AT Rotterdam

If you are not interested in these ways to handle your complaint, or if you are not happy with our response or how your complaint has been handled, you can submit the complaint to a competent court.

Please state the following in your letter:

- your complaint
- how you think we could resolve your complaint
- your name, address, email address and telephone number
- your policy number
- name of your financial adviser

	Description	Product features		
1	Net retirement pension	Net retirement pension is built up through the payment of monthly contributions.		
2	Graduated scales and maximum contribution per age category	Age	Net graduated scale 3%	Net graduated scale 4%
		15-19	3,3%	1,9%
		20-24	3,7%	2,1%
		25-29	4,3%	2,6%
		30-34	5,0%	3,2%
		35-39	5,8%	3,8%
		40-44	6,7%	4,7%
		45-49	7,8%	5,7%
		50-54	9,1%	7,0%
		55-59	10,7%	8,6%
		60-64	12,7%	10,8%
		65-68	14,7%	12,9%
3	Risk premiums outside the graduated scale	The risk premium for the net dependant's pension is not funded from the graduated scale.		
4	Net partner's pension	The net pension benefit that your partner receives after your death up to when your partner dies.		
5	Amount of net partner's pension	The benefit is calculated on the following basis: - years of service as from 1 January 2015 (or later date of employment) - accrual rate of 0.557% per year of service		
6	Net orphan's pension	The net benefit for the children of an employee who, on his death, have not yet reached a certain age.		
7	Amount of net orphan's pension	The benefit is calculated on the following basis: - accrual rate of 0.111% per year of service		

Allianz Nederland Levensverzekering

is part of Allianz Benelux N.V.

Coolsingel 120

Postbus 761, 3000 AT Rotterdam

Tel. 088 - 577 22 22

AFM number 12042158

Chamber of Commerce number 59395435

www.allianz.nl